SLOUGH BOROUGH COUNCIL

REPORT TO: Overview and Scrutiny Committee

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PART I
FOR COMMENT & CONSIDERATION

ADULT SOCIAL CARE TRANSFORMATION

1. **Purpose of Report**

    To provide the Committee with an overview of the Adult Social Care Transformation Programme 2015 – 19 and initiate dialogue as to how the Programme should be scrutinised in future.

2. **Recommendation**

    1. That the Committee notes the report and the decisions to be made by the Adult Social Care Transformation Programme over the next 3 years.
    2. That the Committee decides how to scrutinise the progress of the Programme.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**

3.1   The Transformation Programme is part of Slough Borough Council (SBC)'s commitment to delivering a fundamental change in the way in which adult social care services are delivered. The Programme is a reflection of the wellbeing and prevention principles of the Care Act 2014. Through its implementation, the Transformation Programme aims to improve the wellbeing outcomes of services users whilst also adhering to the budgetary constraints of the financial settlement available.

      This will also support the objective of placing more independence in the hands of local residents and giving them greater autonomy in selecting the most appropriate care for their needs.

3.2   The Slough JSNA highlights ageing population of Slough. With the proportion of people aged 85 and over expected to increase by 27% over the next five years, this will place pressures on the existing system. In addition, this includes a growing percentage of the population with complex health and social care needs.

3.3   The Transformation Programme supports outcome 6 of the Council's Five Year Plan, namely that "People take more responsibility of their own care and support". This will be accomplished by supporting carers to carry out their caring and promoting an individual's wellbeing by building on existing social capital.

4.   **Other Implications**

(a)   Financial

The budget for ASC has been reducing, like all council budgets, over the last few years few years at a time when there is both an increasing demand for social care support and new burdens placed on all councils through the implementation of the Care Act 2014. SBC's response to this is outlined in detail in the presentation attached as Appendix A.

(b)   Risk Management

Risk	Mitigation
Managing demand	Targeted actions in the Reform Programme and Better Care Fund.
Care Act burdens	Regular monitoring of the impact of the Act and escalation to programme board
Savings plans not on target	Programme and project management discipline. Escalation to Adults DMT and Programme board and corrective/alternative actions in place

(c)   Human Rights Act and Other Legal Implications

The ASC reform programme and the implementation of the Care Act are about ensuring that all people's rights including their human rights are met. The impact of the implementation of the Act will be monitored.

(d)   Equalities Impact Assessment

Equality Impact Assessments will be undertaken as part of the Transformation Programme to assess the impact of any proposals on the protected characteristics as the Programme is implemented. Impact assessments have been undertaken on all savings plans and no significant impacts identified.

5.   **Supporting Information**

5.1   The Adult Social Care Transformation Programme ('the Programme') is currently in its second year and was designed to meet the requirements of the Care Act 2014 whilst managing the budgetary challenges expected by SBC. Central to its aims are the objectives of increasing the autonomy of service users and offering them the ability to select the most suitable care from a range of options.

5.2   The reduced budget expected to be available in 2019 – 20 as compared to 2013 – 14 is shown in slide 4 of Appendix A. The alterations in how this money has been allocated are outlined in the subsequent slides. Overall, the amount of savings to be delivered by the Programme is £7,964,000.

5.3   At present, SBC is overspending on adult social care. However, nearly 3 quarters of local authorities are in this position with the reasons for this overspend outlined in slide 11 of Appendix A.

5.4   Appendix B provides details of the projects being run as part of the Programme. These are grouped into four areas (Prevention, Personalised Outcomes, Community Capacity and Workforce / Other) with a total of 13 projects. At present, 10 of these are rated as 'green' and 3 as 'amber', with none categorised as 'red'. The majority of the £7,964,000 of savings to be delivered will take place in the first 2 years of the Programme (i.e. to be completed by May 2017).

5.5   Appendix C provides details of the 22 indicators included in the Adult Social Care Outcomes Framework. Whilst Slough's position on these has improved in absolute terms (with 15 of these having improved in 2015 – 16), the relative position remains difficult. Whilst only 4 of these outcomes see Slough as one of the best 25% of local authority areas in terms of performance, Slough is one of the worst 25% of performers in 7 other outcomes. A summary of this information is the cover sheet for Appendix C, with detailed information on the 22 indicators available in the rest of the document.

6.   **Comments of Other Committees**

       This specific report has not been considered by any other committees, although the Programme has been referred to the relevant bodies as appropriate (e.g. Cabinet, Wellbeing Board).

7.   **Conclusion**

       Members are requested to consider the Programme as outlined in the presentation and how best to ensure that Councillors can have a positive impact on its progress.

8.   **Appendices Attached**

       'A'   -   Adult Social Care Transformation Programme presentation

       'B'   -   Transformation Programme efficiencies

       'C'   -   Adult Social Care Outcomes Framework results

9.   **Background Papers**

       None.